

The Ministry of St. John Lutheran Proposed 2020-21 Ministry-Funding Plan

PROPOSED BUDGET

Income	2018-19	2019-20	2019-20	PROPOSED BUDGET	
	ACTUAL	BUDGET	ACTUAL	Option 1	Option 2 - No Deaconess
General Fund + Debt Received <small>Note 1</small>	1,744,977	1,818,919	1,854,573	1,942,665	1,942,665
PROJECTED DEFICIT COVERED BY FAITH <small>Note 2</small>		231,041		143,479	58,120
Hot Lunch Utilities	900	900	900	900	900
Interest	1,166	200	1,408	100	100
School Tuition & Fees	243,989	245,000	269,276	245,000	245,000
School Other Income	26,197	12,000	16,623	12,100	12,100
CDC Tuition & Fees <small>Note3</small>	725,163	729,156	582,659	751,346	751,346
CDC Other Income	27,325	21,000	28,085	21,000	21,000
Foundation Gen Fund	30,000	36,000	36,000	36,000	36,000
School Scholarship	6,259	7,147	7,147	7,147	7,147
Other Income	4,643	0	3,420	0	0
Total Revenue	2,810,619	3,101,363	2,800,091	3,159,738	3,074,379

Expenses

CCUNE	8,000	8,000	8,000	8,000	8,000
Elders	31,887	40,040	28,059	41,010	41,010
Evangelism	4,712	6,050	3,115	6,150	6,150
Finance	9,769	10,184	9,739	10,935	10,935
Christian Nurture	3,894	10,250	6,777	10,250	10,250
Personnel <small>Notes 4 & 5</small>	2,253,679	2,458,498	2,377,128	2,511,513	2,426,154
Human Care	2,367	4,700	2,867	4,100	4,100
Stewardship	1,643	2,150	513	2,150	2,150
Trustees	269,897	259,832	247,515	252,529	252,529
Worship	15,518	17,980	14,485	20,180	20,180
Youth	4,454	5,000	3,064	5,000	5,000
Synod Missions <small>Note 6</small>	129,907	129,143	129,143	137,929	137,929
Circuit Ministerial Training	3,000	3,000	3,000	3,000	3,000
Student Ministry Board	858	1,375	1,196	1,375	1,375
CDC	94,883	94,855	74,946	90,605	90,605
School	43,474	50,306	54,330	55,011	55,011
Total Expenses	2,877,942	3,101,363	2,963,877	3,159,737	3,074,378

Income vs. Expense (Actual) or Projected Deficit Covered by Faith (Budget)	(67,323)	(163,786)	(143,479)	(58,120)
PPP Loan Proceeds/COVID Expenses <small>Note7</small>	0	479,128		
Carryover Surplus/(Deficit) <small>Note 8</small>	(66,624)	248,718	105,239	190,598

Completed Fiscal Year-Ending July 31, 2020:

- General-fund giving has increased by almost \$110,000 compared to last year. However, this is short of the general fund needed for the budget that was passed for the 2019-20 ministry year.
- The CDC tuition & fees is substantially lower due to the closure. The CDC was closed from March 25 - May 31. The estimated tuition revenue that was lost during this time was roughly \$150,000. However, we did receive donations and partial tuition support from multiple families during the closure totalling \$13,000.
- Personnel expenses were less by roughly \$55,000 due to the deaconess position not being filled. This amount includes salary, benefits, and moving expense.
- PPP Loan/Covid Expenses are the net amount of those two items. PPP Loan is the money we received through the Families First Act in the amount of \$482,500. We will apply for the full amount to be forgiven in December, 2020. Covid Expenses are the additional expenses related to Covid-19 (masks, additional cleaning supplies, hand sanitizer, stands, etc.) that were unable to be covered by grant funds. (Note 6 on MFP)
- The deficit from the fiscal year would have been (\$162,976) compared to (\$67,323) from the previous year. However, due to the PPP loan proceeds that we received, the Ministry had a surplus of \$316,152 for the fiscal year ending July 31, 2020. With the prior year deficit of \$66,624, our surplus as of July 31, 2020 is \$249,528. (Note 7 on MFP)

Proposed Budget 2020-2021

Notes on MFP

1. The proposed Ministry Funding Plan (MFP) includes a 4.75% increase in General Fund (GF) giving.
2. Projected Deficit Covered By Faith is the additional amount of giving needed to offset the estimated expenses. It is essentially the annual operating deficit that the Ministry will incur if giving does not cover the expenses.
3. CDC Tuition & Fees are budgeted assuming no closure will happen.
4. The MFP for personnel includes both salaries and benefits. There will be an increase for staff members as of January 1, 2021. There was a 3.5% rate increase in the Ministry's base health insurance premiums. In 2021, the Ministry will stay at the 70% coverage of dependent/spouse health care premiums (employees are staying at 100%).
5. Due to the increased cleaning requirements as a result of Covid-19, the school custodian position has moved from part time to full time as of August 1, 2020.
6. 7.1% of the GF is dedicated for Synod & Missions.

Proposed Budget 1 includes all the notes mentioned above. It includes calling a deaconess. The projected deficit covered by faith is \$143,479. If we incurred this deficit, it would reduce our overall surplus to \$106,049.

Proposed Budget 2 includes all the notes mentioned above. It does NOT include calling a deaconess. The projected deficit covered by faith is \$58,120. If we incurred this deficit, it would reduce our overall surplus to \$191,408.